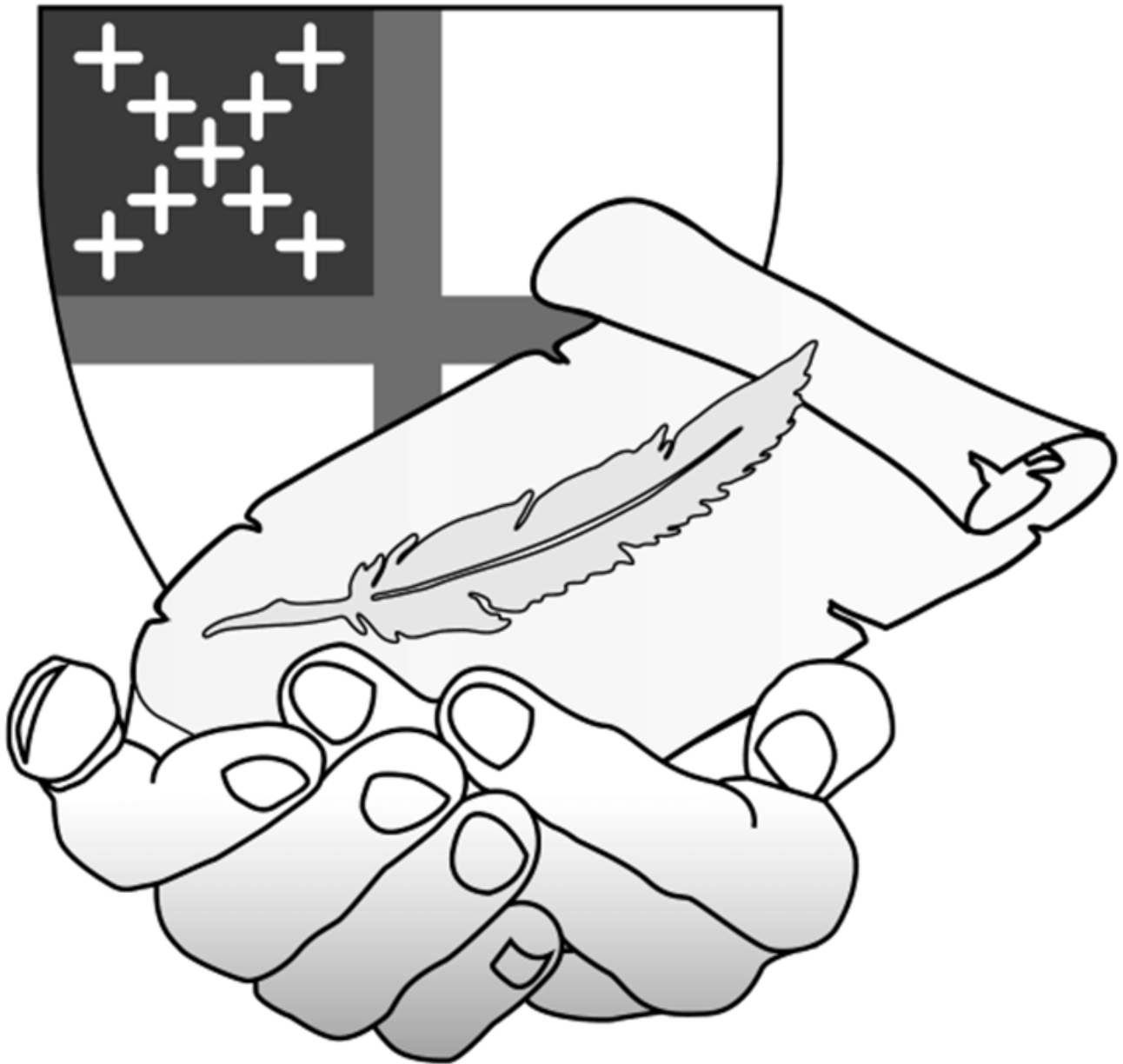


ANNUAL REPORT

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St. Clement's Episcopal Church

November 1, 2026

336-766-4323

www.StClementsEpiscopal.com

3600 Harper Road

Clemmons, NC, 27012

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SENIOR WARDEN REPORT

As my time as senior warden comes to an end, I am both excited to be done and humbled to have been given the opportunity to serve. I went into this not really wanting the responsibility and thinking I would not be very good at it. Thankfully, Mother Jamie, as well as all the members of vestry have made my job easy.

We have had a lot of changes this past year with property upgrades, and thanks to our Jr. Warden, all things were handled with ease and grace. Thank you, Terri. It has been a pleasure to work with you.

Our parish is so very special and gracious. We seem to roll with the flow, so to speak, and change does not seem to cause much anxiety among us. Our recent switch from chairs to pews has been accepted graciously, and we are learning all about using the kneelers.

I want to say a huge “thank you” to our vestry members. They are a wonderful group and have worked diligently to consider all things important for the continuation of this growing parish. It has been my pleasure to work with you these past three years.

Thank you so much, Mother Jamie. You had faith in me when I did not. It has been a rewarding experience, and I leave it with joy and peace in my heart.

Sharon Lyall
Senior Warden

JUNIOR WARDEN REPORT

Facility projects and upgrades

- Installation of the lift was completed.
- A new cabinet with shelves was installed (to replace the previous cabinet unit which was moved to the downstairs 'lift room') in the corner of the Narthex, next to the lift. A row of coat hooks was installed along the wall in the Narthex.
- Installation of faux stained glass artwork by Mark Snow and LED lighting in the cupola was completed.
- Installation of the altar rail was completed.
- Window tinting film was applied to the sanctuary windows.
- Pews with kneelers (refurbished) were installed in the nave.
- A new microwave was purchased for the kitchen.

Grounds projects

- Tree service was performed, which included pruning and removal of brush/undergrowth.
- A lawn management contract was initiated for maintenance of the lawn in front of the church and the Memorial Garden.
- Routine grounds maintenance included additional planting of trees and shrubs; fill dirt and mulch was added where needed.

Memorial Garden

- The metal edging, stone, and grass were extended to the west side to include the Celtic cross.
- The irrigation system was repaired and now irrigates all grass areas in the garden.
- Additional memorial bricks were installed as requested by parishioners.
- A "Memorial Garden" sign has been ordered to be installed at the entrance of the walkway.

A Building and Grounds committee was organized as an advisory committee to the vestry. The committee assessed the church facility and the grounds to anticipate upcoming maintenance and potential improvements. A report was submitted to the vestry, October 2026.

Terri Smith
Junior Warden

DEACON REPORT

As we look toward the fast-approaching Advent season and the beginning of a new liturgical church year, St. Clement's sits at a very good place. With Mother Jamie at the helm and the addition of our new Associate Rector, Matthew Phillips, not to mention the very competent leadership from vestry, wardens, and treasurer, I feel very good about the direction of the parish.

I have enjoyed serving St. Clement's as deacon for this my eighth year in that role. Outreach has remained strong over the past year, with continued service to our area food pantries, our local prison and jail, and the Our Lady of Salem Women's Shelter in Winston-Salem. "In-reach" has also remained strong, with the continuation of "Every Member Matters" small group gatherings, as well as a Tuesday game night, and the women's and men's groups.

So, as I reflect on the activities of the past year and seek to discern where God might be calling us in the coming year, I am confident that St. Clement's will remain a strong source of support and direction for both our parish members and the surrounding community.

Mark Davidson
Deacon

TREASURER REPORT

Overview of Financial Reporting

- We have worked with our new accounting group, Tax Works, for nine months, and I am delighted with their work. Although the reports look slightly different, they accurately reflect actual amounts for each month.

Major Financial Developments

- This year's church improvements include welcoming Matthew Phillips as Associate Rector—one of our best decisions. His part-time salary was not budgeted for 2026, but an anonymous benefactor has again committed to covering it for the year. We also receive a Diocesan stipend. Expenses exceed budget but are fully offset on the balance sheet. Several Vestry Committee members have worked hard to improve the church and grounds.
 - Improvements include a new Memorial Gardens irrigation system, new pews, and smaller projects. Though unbudgeted, these were funded by strong investment income.

Financial Reports

The attached financial statements cover performance through September. Year-to-date revenues exceed budget by \$100,138, while a second revenue variance is reported as \$26,109 unfavorable. The reported overall favorable budget variance is \$74,120.

- Pledges are running \$15,273 favorable to the budget which can be due to timing.
- Unpledged donations are running \$3,125 favorable to budget and we still have 3 months to go.

One item that we just realized this year is that we have not provided updates to the Pension Group for our Rector's account for the last 6 years. We made a large payment of over \$8,000 to bring this account up to date and have a plan, to ensure this will not happen in the future.

Nicky Tesh
Treasurer



St. Clement's Episcopal Church
Statement of Activity
September 2026

	July 2026 Month to Date			August 2026 Month to Date			September 2026 Month to Date			2026 Year to Date			Comment
	Actual	Budget	Over/ (Under) Budget	Actual	Budget	Over/ (Under) Budget	Actual	Budget	Over/ (Under) Budget	Actual	Budget	Over/ (Under) Budget	
Revenue													
Operating Fund Revenues													
1-401000 - Prior Yr Pledges	0	42	-42	0	42	-42	0	42	-42	0	375	-375	Per detailed contributions
1-402000 - Current Year Pledges	15,603	16,347	-744	18,199	16,347	1,852	10,090	16,347	-6,257	162,395	147,121	15,273	Per detailed contributions
1-402010 - Unpledged Contributions	2,835	2,667	168	8,383	2,667	5,717	2,747	2,667	81	27,125	24,000	3,125	Per detailed contributions
1-403000 - Plate Offerings	118	500	-382	265	500	-235	171	500	-329	1,887	4,500	-2,613	Per detailed contributions
1-404000 Pre-paid Contributions	0	0	0	2,270	0	2,270	2,270	0	2,270	4,540	0	4,540	Aug: Prepaid for Associate Rector
Total Operating Fund Revenues	\$ 18,555	\$ 19,555	-\$ 1,000	\$ 29,117	\$ 19,555	\$ 9,562	\$ 15,279	\$ 19,555	-\$ 4,276	\$ 195,947	\$ 175,997	\$ 19,951	
Other Income													
1-405500 - VANCO Donor Offset	0	6	-6	0	6	-6		6	-6	23	56	-33	
1-406000 - Building Use	0	25	-25	0	25	-25	1,260	25	1,235	3,060	225	2,835	
1-407000 - Miscellaneous	1,250	0	1,250	625	0	625	625	0	625	2,500	0	2,500	Diocese support for Associate Rector
1-408000 - Investment Income	-899	833	-1,732	18,110	833	17,277	-8,946	833	-9,779	82,386	7,500	74,886	Schwab FMV adj as of month end
Total Other Income	\$ 351	\$ 865	-\$ 514	\$ 18,735	\$ 865	\$ 17,870	-\$ 7,061	\$ 865	-\$ 7,926	\$ 87,969	\$ 7,781	\$ 80,188	
Total Revenue	\$ 18,906	\$ 20,420	-\$ 1,514	\$ 47,852	\$ 20,420	\$ 27,433	\$ 8,218	\$ 20,420	-\$ 12,202	\$ 283,916	\$ 183,778	\$ 100,138	
Expenditures													
Associate Rector													
1-500200 Associate Rector Salary	2,654	0	2,654	2,654	0	2,654	2,654	0	2,654	10,615	0	10,615	
1-500201 Associate Rector Housing	115	0	115	115	0	115	115	0	115	462	0	462	
1-500202 Associate Rector Expense	0	0	0	126	0	126	0	0	0	126	0	126	
Total Associate Rector	\$ 2,769	\$ 0	\$ 2,769	\$ 2,895	\$ 0	\$ 2,895	\$ 2,769	\$ 0	\$ 2,769	\$ 11,203	\$ 0	\$ 11,203	
Christian Fellowship													
1-570001 - Social Committee	0	25	-25	0	25	-25	0	25	-25	-147	225	-372	
1-570002 - Evangelism & Welcome	0	20	-20	0	20	-20	0	20	-20	66	178	-112	
Total Christian Fellowship	\$ 0	\$ 45	-\$ 45	\$ 0	\$ 45	-\$ 45	\$ 0	\$ 45	-\$ 45	-\$ 81	\$ 403	-\$ 484	
Diocesan													
1-511000 - Asking Diocese	1,635	1,635	0	1,635	1,635	0	1,635	1,635	0	14,711	14,711	0	
Total Diocesan	\$ 1,635	\$ 1,635	\$ 0	\$ 1,635	\$ 1,635	\$ 0	\$ 1,635	\$ 1,635	\$ 0	\$ 14,711	\$ 14,711	\$ 0	
Office													
1-530101 - Postage	0	58	-58	0	58	-58	82	58	24	411	525	-114	
1-530102 - Pub. and Printing	0	17	-17	43	17	26	0	17	-17	171	150	21	
1-530103 - Telephone/Internet Access	484	125	359	188	125	63	0	125	-125	1,428	1,125	303	
1-530104 - Office/Acct Supplies	0	100	-100	63	100	-37	71	100	-29	322	900	-578	
1-530105 - Copier & Supplies	171	167	4	171	167	4	171	167	4	1,639	1,500	139	
1-530109 - Computer Hardware	214	17	197	0	17	-17	0	17	-17	214	150	64	
1-530110 - Computer Software	342	0	342	295	0	295	83	0	83	720	0	720	
1-530110 - Consumer Software	32	50	-18	32	50	-18	32	50	-18	1,187	450	737	
1-530111 - Bank Charges	20	25	-5	14	25	-11	20	25	-5	284	225	59	
1-530113 - Merchant Fees	37	125	-88	129	125	4	113	125	-12	904	1,125	-221	
1-530114 - Constant Contact	0	21	-21	0	21	-21	0	21	-21	0	187	-187	
1-530115 - Zoom	0	3	-3	0	3	-3	0	3	-3	51	30	21	
Total Office	\$ 1,299	\$ 708	\$ 591	\$ 934	\$ 708	\$ 226	\$ 571	\$ 708	-\$ 136	\$ 7,330	\$ 6,368	\$ 962	
Other Clergy													
1-510104 - Supply Priest	287	83	204	0	83	-83	0	83	-83	1,148	750	398	June & July: Rev James Franklin; April & May Rev. Daniel Wall
Total Other Clergy	\$ 287	\$ 83	\$ 204	\$ 0	\$ 83	-\$ 83	\$ 0	\$ 83	-\$ 83	\$ 1,148	\$ 750	\$ 398	
Outside Giving													
1-512001 - Outreach Expense	750	167	583	0	167	-167	0	167	-167	2,750	1,500	1,250	Jan \$500 each: Storehouse; Clemmons Food Pantry; Crisis Control; Forsyth Prison
Total Outside Giving	\$ 750	\$ 167	\$ 583	\$ 0	\$ 167	-\$ 167	\$ 0	\$ 167	-\$ 167	\$ 2,750	\$ 1,500	\$ 1,250	
Professional Fees													
1-580001 -Accounting	1,159	921	238	1,063	921	142	1,101	921	180	10,866	8,287	2,579	Sep: \$870 CPA; ADP payroll \$96 & \$102
1-580004 Misc Professional Services	0	0	0	0	0	0	0	0	0	1,280	0	1,280	February: Sympara paid \$1,231.68
Total Professional Fees	\$ 1,159	\$ 921	\$ 238	\$ 1,063	\$ 921	\$ 142	\$ 1,101	\$ 921	\$ 180	\$ 12,146	\$ 8,287	\$ 3,859	
Property													
1-540001 - Building Utilities	659	417	242	458	417	41	838	417	422	5,502	3,750	1,752	
1-540002 - Building Water Expenses	0	58	-58	630	58	572	0	58	-58	630	525	105	Aug: Forsyth County storm water fee \$630



St. Clement's Episcopal Church
Statement of Activity
September 2026

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	Actual	Budget	Over/ (Under) Budget	Actual	Budget	Over/ (Under) Budget	Actual	Budget	Over/ (Under) Budget	Actual	Budget	Over/ (Under) Budget	
1-540003 - Cleaning	357	410	-53	357	410	-53	357	410	-53	3,392	3,686	-295	
1-540004 - Repairs	0	42	-42	0	42	-42	500	42	458	500	375	125	
1-540005 - Equipment	30	25	5	0	25	-25	0	25	-25	47	225	-178	
1-540006 - Equipment Repair	373	50	323	899	50	849	1,259	50	1,209	2,541	450	2,091	Aug: Webb Heating \$548; Randy Chapel lawnmower repair \$209
1-540007 - Insurance (Property)	4,123	350	3,773	0	350	-350	0	350	-350	5,216	3,150	2,066	
1-540008 - Grounds Maintenance	0	250	-250	0	250	-250	0	250	-250	4,821	2,250	2,571	June: Tree removal \$1,800; March: Southern Turf \$1,174; April: Earth Trends \$800
1-540009 Building Upgrades	0	292	-292	1,641	292	1,348	-1,350	292	-1,642	591	2,632	-2,041	Aug: Solar film on windows \$891; Front door & chair painting \$950
1-540010 - Property Tax	0	58	-58	0	58	-58	0	58	-58	0	525	-525	
1-540011 - Cleaning & Kitchen Supplies	28	17	11	161	17	144	0	17	-17	745	150	595	
1-540012 - Building Maintenance	0	8	-8	0	8	-8	113	8	105	2,538	75	2,464	Jan: Painting \$1,250/Webb \$669; April: Riverside Farm \$246 & Lowe's \$35
Total Property	\$ 5,570	\$ 1,977	\$ 3,593	\$ 4,145	\$ 1,977	\$ 2,168	\$ 1,718	\$ 1,977	\$ 259	\$ 26,522	\$ 17,793	\$ 8,729	
Rector													
1-500100 - Rector's Salary	4,889	5,297	-408	4,889	5,297	-408	4,889	5,297	-408	44,001	47,671	-3,669	
1-500101 - Rector Housing	2,020	2,208	-188	2,020	2,208	-188	2,020	2,208	-188	18,182	19,875	-1,693	
1-500102 - Continuing Education	0	125	-125	0	125	-125	0	125	-125	904	1,125	-221	
1-500103 - Pension Contribution	0	1,278	-1,278	0	1,278	-1,278	0	1,278	-1,278	21,696	11,500	10,196	June: Pension payment \$8,113 for Rev Jaime prior years comp
1-500104 - Life & Medical Insurance	959	958	1	42	958	-916	78	958	-880	6,835	8,625	-1,790	
Total Rector	\$ 7,868	\$ 9,866	-\$ 1,998	\$ 6,952	\$ 9,866	-\$ 2,914	\$ 6,987	\$ 9,866	-\$ 2,879	\$ 91,618	\$ 88,795	\$ 2,823	
Staff													
1-502100 - Parish Administrator (sal)	1,642	1,892	-249	1,600	1,892	-292	1,600	1,892	-292	14,407	17,026	-2,619	
1-502200 - Organist Salary	2,000	2,167	-167	2,000	2,167	-167	2,000	2,167	-167	18,000	19,500	-1,500	
1-520400 - Worker's Comp Insurance	0	0	0	0	0	0	0	0	0	0	0	0	
1-520900 - SS/Medicare Expenses ER	306	225	81	303	225	78	303	225	78	2,728	2,025	703	
Total Staff	\$ 3,948	\$ 4,284	-\$ 335	\$ 3,903	\$ 4,284	-\$ 381	\$ 3,903	\$ 4,284	-\$ 381	\$ 35,135	\$ 38,552	-\$ 3,417	
Worship													
1-550001 - Music Program	0	208	-208	0	208	-208	0	208	-208	1,818	1,875	-57	March: Credit card Amazon \$1,176.99 and \$84.30
1-550002 - Altar Supplies	0	17	-17	0	17	-17	39	17	22	111	150	-39	
1-550003 Supply Organist	0	21	-21	550	21	529	0	21	-21	800	187	613	
1-550004 - Worship Books & Supplies	0	17	-17	0	17	-17	0	17	-17	9	150	-141	
1-560001 Christian Formation	3	0	3	0	0	0	0	0	0	34	0	34	March: Michael's \$96; April: Michael's return \$15 & contributions
Total Worship	\$ 3	\$ 263	-\$ 259	\$ 550	\$ 263	\$ 288	\$ 39	\$ 263	-\$ 224	\$ 2,772	\$ 2,363	\$ 410	
Total Expenditures	\$ 25,288	\$ 19,947	\$ 5,342	\$ 22,076	\$ 19,947	\$ 2,129	\$ 18,722	\$ 19,947	-\$ 1,225	\$ 205,254	\$ 179,521	\$ 25,732	
Net Operating Revenue	-\$ 6,382	\$ 473	-\$ 6,855	\$ 25,776	\$ 473	\$ 25,303	-\$ 10,504	\$ 473	-\$ 10,977	\$ 78,662	\$ 4,256	\$ 74,406	
Other Expenditures													
1-590001 - Convention Expense	1,000	69	931	0	69	-69	0	69	-69	1,000	619	381	
1-590002 - Rector's Expense	498	233	264	0	233	-233	324	233	91	1,664	2,100	-436	July: Rev Jaime cell phone & Mileage for May & June
1-590003 - Miscellaneous	400	8	392	550	8	542	34	8	25	984	75	909	
1-590004 Fundraising Expenses	0	0	0	0	0	0	147	0	147	147	0	147	
1-590008 - Mileage	17	13	5	0	13	-13	0	13	-13	473	113	361	
Total Other Expenditures	\$ 2,065	\$ 473	\$ 1,592	\$ 550	\$ 473	\$ 77	\$ 505	\$ 473	\$ 32	\$ 4,542	\$ 4,256	\$ 286	
Net Other Revenue	-\$ 2,065	-\$ 473	-\$ 1,592	-\$ 550	-\$ 473	-\$ 77	-\$ 505	-\$ 473	-\$ 32	-\$ 4,542	-\$ 4,256	-\$ 286	
Net Revenue	-\$ 8,447	\$ 0	-\$ 8,447	\$ 25,226	\$ 0	\$ 25,226	-\$ 11,009	\$ 0	-\$ 11,009	\$ 74,120	\$ 0	\$ 74,120	

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SLATE OF VESTRY ELECT

Keith Castilon

I was born and raised in Memphis, TN. I am a cradle and confirmed Episcopalian. Karen and I were married in 1989 in VA Beach while I was stationed in the Navy at Norfolk.

We have been members of Methodist, Baptist, Assemblies of God, and Presbyterian congregations. We have three sons, Joshua (deceased), John Robert, and Joseph. We have lived in Virginia, Florida, Tennessee, and now North Carolina. We have been active in Choir, taught Sunday school, and food ministry. Our last 25 years have been spent as members of St James Episcopal Church in Leesburg, VA.

In 2001 we moved to Northern VA for Karen's career, and I began a career as a Fairfax County Police Officer. I retired after 24 years this past August. Karen was raised in Clemmons, so we moved here last year and built what we hope is our forever home.

I am honored by the opportunity to serve on the Vestry at St Clements and be of help to this wonderful congregation in any way possible.

Rick Kolbe

From birth until relatively recently, I have been a Lutheran. During my time as a Lutheran, I have had many roles - choir member, council president, long-time Men's Bible class member, head of the annual stewardship campaign, and chair of a call committee for a new pastor, along with being a weekly attendee at worship. These church activities and leadership roles have been very important to my spiritual life and have added considerable knowledge of how churches work and grow. I enjoy providing my leadership abilities to my church.

Professionally, I worked in higher education most of my adult life. I graduated from the University of Cincinnati with a PhD in business administration and have held faculty positions at three state universities. I was a business school dean at two state schools. I have been married to Lois for 48 years and have three adult children - two daughters and a son.

Lois and I feel truly blessed to be part of St. Clement's. With our many moves around the country, we have attended a large number of churches. Certainly not all churches are the same and we quickly realized that St. Clement's is a special and wonderful place to worship and grow as a Christian. We have been warmly welcomed into the congregation. We value the people and the scriptural integrity of the Episcopal Church. My membership on Vestry will allow me to engage with Mother Jamie and other leaders of the congregation. I look forward to the work we will do on Vestry and will strive to continue the positive direction of St. Clement's into the future.

Tony Lyall

Being raised in the mountains of Northwestern North Carolina (West Jefferson) my early religious experience was in a Baptist Church. All my family and my close relatives were Baptist. I continued to be a member of the Baptist church until the early 1990's when unfortunately, the church we were attending lost several members. Our children were small at the time and eventually there were no other children in their classes. One of my friends invited us to visit the Episcopal church. We were welcomed with open arms and immediately felt we had found our new church.

When we came to St. Clement's we were overcome with the joy of finding this same loving and caring Parish as we had found years earlier. Sharon and I immediately knew we had found our new church family. My wish is to help St. Clement's fulfill this welcoming, accepting, caring, and loving outreach of God's love to everyone entering our church doors. The Lord has blessed St. Clement's, and I would be honored to help in any way possible to continue this amazing legacy.